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P.O. Box 1931  
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[www.WesternColoradoAlliance.org](http://www.WesternColoradoAlliance.org)  
970.256.7650

**Job Title:** Community Organizer

**Posted:** January 6, 2025

**Application deadline:** Priority deadline is January 31, 2025, but applications will be accepted until the position is filled.

Western Colorado Alliance for Community Action is seeking one full-time community organizer to join our team. The position is based in Mesa County in Western Colorado.

**Job Description:** As a community organizer, you won't be tied to a desk, you'll meet lots of people, and you'll make change happen at the grassroots level. Your role will be to connect with local residents, listen and seek to understand diverse perspectives and experiences, and ultimately bring people together to build their collective clout, to empower them to gain seats at the tables where decisions are made.

**About Western Colorado Alliance:** Formed in 1980, the Western Colorado Alliance for Community Action brings people together to build grassroots power through community organizing and leadership development. We believe that right now, today, we have the ability and opportunity to create a future where engaged local voices are leading communities across Western Colorado that are healthy, just and self-reliant.

**Specific Duties Include:**

- One on one meeting with residents
- Planning and implementing strategy on community campaigns
- Facilitating the formation of campaign teams to carry out campaigns when appropriate
- Ensuring that the issue committee/ campaign team has a written campaign plan(s) and meets regularly as needed
- Recruiting new members
- Conducting research
- Deep listening & conversations in local communities
- Facilitating house meetings & community events
- Training members in leadership development and organizing skills
- Helping members in their contacts with public officials and the press
- Supporting internal Western Colorado Alliance events, including participating in grassroots fundraising efforts

**Essential Qualifications:**

- Commitment to Western Colorado Alliance's issues and values
- Ability to get along well with people from diverse backgrounds
- Ability to work independently, think strategically and be organized in a fast-paced working environment
- Desire / ability to work both independently & in team settings
- Talent for getting people together and guiding them towards collective action
- Desire to seek out and learn from feedback
- Strong interpersonal/communication skills
- Familiarity with computers and Microsoft Office
- Ability to work some evenings and weekends, and to occasionally travel out of town for 3-4 days at a time

**Preferred Qualifications:**

- First-hand experience of Western Colorado, and a good understanding of the area's culture and issues
- Experience working for a nonprofit organization working for social change, on environmental issues, or on a political campaign
- Experience in communications or fundraising
- Strong writing skills
- Experience with online organizing and outreach tools
- Bilingual in English/Spanish

**Salary and Benefits:**

Starting salary \$40,000-47,000, depending on experience. Benefits include health insurance, four weeks vacation, pension program, and sabbatical after five years of full-time employment.

**Application must include:**

- Cover letter – In three paragraphs or less tell us why you are interested in applying for the position and what makes you uniquely qualified.
- Resume
- Contact information for 3 professional references

Western Colorado Alliance is an equal opportunity employer. We welcome applications from all, and strongly encourage women, people of color, people with disabilities, and LGBTQ people to apply.

Send application materials to: [organizer\\_search@westerncoloradoalliance.org](mailto:organizer_search@westerncoloradoalliance.org). All documents should be in either Microsoft Word (.doc or .docx) or Adobe Acrobat (.pdf).