



601 First St
P.O. Box 1931
Grand Junction, CO 81502
westerncoloradoalliance.org
970/256.7650

Job Title: Climate & Energy Regional Organizer

Posted: January 17, 2023

Application deadline: February 17, 2023 or until position is filled

Western Colorado Alliance for Community Action is seeking one full time Regional Organizer to join our team. The position can be based in Mesa County or Garfield County in Colorado.

Job Description: As a Regional Organizer, you won't be tied to a desk, you'll meet lots of people, and you'll make change happen at the grassroots level. Your role will be to connect with residents across Western Colorado, listen and seek to understand diverse perspectives and experiences, bring people together to build their collective clout, and to empower them to gain seats at the tables where decisions are made around fossil fuel extraction and climate issues important to our membership in Western Colorado.

About Western Colorado Alliance: Formed in 1980, the Western Colorado Alliance for Community Action brings people together to build grassroots power through community organizing and leadership development. We believe that right now, today, we have the ability and opportunity to create a future where engaged local voices are leading communities across Western Colorado that are healthy, just and self-reliant.

Specific Duties Include:

- One on one meeting with residents
- Recruiting new members
- Planning and implementing strategy on issue campaigns
- Conducting research
- Training members in leadership development and organizing skills
- Assisting issue committees in identifying issue campaigns and analyzing strategies for achieving success;
- Facilitating the formation of campaign teams to carry out issue campaigns when appropriate;
- Assisting issue committee/ campaign team members in planning and facilitating meetings, engaging in direct actions, preparing testimony, lobbying, and more
- Organizing meetings with public officials and the press
- Ensuring that the issue committee/ campaign team has a written campaign plan(s) and meets regularly as needed;
- Coordinates ally relationships and coalition work as appropriate.
- Supporting internal Western Colorado Alliance events, including participating in grassroots fundraising efforts

Essential Qualifications:

- Commitment to Western Colorado Alliance's issues and values
- Ability to get along well with people from diverse backgrounds
- Ability to work independently, think strategically and be organized in a fast paced working environment
- Desire / ability to work both independently & in team settings
- Talent for getting people together and guiding them towards collective action
- Desire to seek out and learn from feedback
- Strong interpersonal/communication skills
- Familiarity with computers and Microsoft Office
- Ability to work some evenings and weekends, and to occasionally travel out of town for 3-4 days at a time

Preferred Qualifications:

- First-hand experience of Western Colorado, and a good understanding of the area's culture and issues
- Experience working for a nonprofit organization working for social change, on environmental issues, or on a political campaign
- Experience in communications or fundraising
- Strong writing skills
- Experience with online organizing and outreach tools
- Bilingual in English/Spanish

Physical requirements of the job:

Work is often performed in an office environment and requires the ability to operate standard office equipment and keyboards. Must have the ability to travel short distances, sit for long periods of time, and/or drive a vehicle long distances. Our Alliance is committed to making our workplace accessible and can make reasonable accommodations to create an inclusive workspace.

Salary and Benefits:

Starting salary \$42k - 49k, depending on experience. Benefits include health insurance, four weeks' vacation, pension program, and sabbatical after five years of full-time employment.

Application must include:

- cover letter (tell us why you are interested in the job)
- resume
- contact information for 3 professional references
- Please do not include pictures on your cover letter or resume.

COVID Policies:

Community organizers are in frequent contact with residents in our communities and require in-person organizing including tabling and other events. We encourage our staff to take precautions and get vaccinated to ensure safety and public health standards in our office and with our members.

Western Colorado Alliance is an equal opportunity employer. We welcome applications from all, and strongly encourage women, people of color, people with disabilities, and LGBTQ people to apply.

Send application materials to: organizer_search@westerncoloradoalliance.org.

All documents should be in either Microsoft Word (.doc or .docx) or Adobe Acrobat (.pdf).